



EEA POSITION – TOURNAMENT DIRECTOR

Job Title:	Tournament Director – Netball World Cup 2023
Reporting to:	2023 NWC Board
Primary Location:	Cape Town
Contract Type:	Fixed Term Contract from 01 March 2022 to 31 October 2023
Start Date:	01 March 2022
Gross Package:	market related

JOB DESCRIPTION

We are looking to recruit an experienced and effective Tournament with major Events Management skills to lead and direct all strategic and business aspects of the Local Organising Committee (LOC) for the 2023 NWC for a duration of 2 years, reporting to the 2023 NWC board.

The successful candidate will be an experienced executive and leader with an ability to identify, action and achieve the desired outcome of the Netball World Cup. The goal is to drive the company's development and guide it towards the long-term success in respect of the Netball World Cup 2023.

The Tournament Director will have the responsibility to create and implement a vision and mission for hosting the international event. The primary duties of the Tournament Director are to develop and lead the implementation of all strategic planning as well as the necessary oversight to ensure the desired outcome of hosting a uniquely African Netball World Cup successfully.

RESPONSIBILITIES:

- The Tournament Director will work closely with the World Netball Technical Delegate as well as the 2023 Netball World Cup Board;
- Ensuring compliance with all governing laws, policies and procedures;
- Ensuring compliance with all World Netball regulations and requirements;
- Responsible for drafting and overseeing the implementation of the overall events plan which will include operational, marketing, communications, technical and any other plans required.
- Strategic planning and organization;
- Ensuring the achievement of established strategies with all Workforce Heads;
- Developing and maintaining strategic relationships and the ability to build trust and confidence with stakeholders;
- Developing and achieving high quality strategies that align with the objectives of the NWC2023;
- Leading and motivating all employees, ensuring a high performing managerial team;



- Consistent, continuous, careful and prudent supervision of all operations to guarantee the success of the international event.
- Initiating and confirming high-quality investment decisions in order to ensure maximise overall profits.
- Providing leadership and tactical support to all our functional teams ensuring that all organizational systems, policies and practices reflect our core values.
- Coordinating and ensuring strong execution across the Leadership Team in accordance with the strategic events plan and drive strong cross-team collaboration.
- Overseeing financial strategy, supporting the Finance and Legal team in the development of financial models, budgets, and analyses; leverage data to drive key operational decisions.
- Working with the Head of Finance to implement a long-term strategy that is operationally and financially sound.
- Responsible and accounting for the control of income, cash flow and expenditure.
- Engaging directly with the Board to ensure financial transparency and to communicate key financial and operational goals and priorities.
- Working with the Head of Finance and other team leaders to implement a defined performance measurement system with underlying metrics (KPA's)
- Establishing operational benchmarks and resources needed to achieve strategic goals, proactively driving improvements as necessary; work in concert with the Leadership Team to set standards of accountability and clearly defined measurements of success.

SKILLS, QUALIFICATIONS AND GENERAL REQUIREMENTS:

- Demonstrable effective experience as a Tournament Director in major sporting events;
- Extensive experience in leading major events projects;
- Experience in developing profitable strategies and the implementation of a vision;
- Strong understanding of corporate finance and performance management principles;
- Familiarity with diverse business functions such as marketing, public relations, finance;
- In-depth knowledge of corporate governance and general management best practices;
- An entrepreneurial mindset with outstanding organisational and leadership skills;
- Analytical abilities and problem-solving skills;
- Excellent communication and public speaking skills;
- Relevant Bachelors, BCom or Equivalent degree;
- Minimum of 5 or more years' relevant experience
- EEA preference will be given.